U.S. De artment of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From:					
4. Name, file number, and address of labor organization.					
Name IRON WORKERS LOCAL 395					
Labor Organization File Number 037378					
P.O. Box, Building and Room Number, if any P.O. Box 2-99					
Street 2820 16574 STREET					
city HAMMOND					
State IND 19NA ZIP Code + 4 46323					
5. Position in labor organization.  FINANCIAL SECRETARY TREASURER					
Enter appropriate data below If, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):					

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.					
6. Name and address of Employer (including trac	le name, if any).	7.a. Nature of Interest, Transaction, or Income.			
Name					
Trade Name, if any:					
P.O. Box, Bldg., Room No., if any					
		7.b. Amount.			
Street					
City					
,					
State Zi	P Code + 4				

## Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information	on
submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of	of the
undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)	

Signer

All & Courter

on <u>8/3/05</u>

(2/9)

844 5120

P.O. Box, Bldg., Room No., if any

Street 2111 WEST LINCOLN HIGHWAY

MERRILLVILLE

ANDIANA

11.b. Approximate dollar value of such dealing. \$1725 .00

12.a. Nature of interest held or income received.

12.b. Amount,

C. Received from any employer (o or from any labor relations consultant t	ther than an employer covered to an employer any payment of r	d unde noney	er parts A and B above) or other thing of value.	
<ol> <li>Name and address of Employer or Labor Relations Consultant (including trade name, if any).</li> </ol>		14.a. Nature of payment.	•	
Name				
Trade Name, if any:				
P.O. Box, Bldg., Room No., if any				
Street				
City				
State	ZIP Code + 4			
13.b. Is the Business an Employer	or Consultant ?		14.b. Amount of payment.	